



Mission: Leading people to wholeheartedly follow Jesus
Vision: A People Prepared | A Church Unleashed | A World Transformed
Values: We are outwardly focused | We thrive in community | We never stop moving toward Jesus

Children's Ministry Director Job Description

Job Summary: The Children's Ministry Director is primarily responsible for providing strategic leadership to the Children's Ministry team and developing systems and processes to equip adults in the household to spiritually lead their children.

Core Competencies & Qualifications:

The individual filling this position must possess the following skills, abilities, and attitudes to perform in this position:

- Deciding and Initiating Action
- Relating and Networking
- Presenting and Communicating Information
- Ability to Lead and Develop Staff and Volunteer Leaders
- Creating and Innovating
- Formulating Strategies and Concepts
- Achieving Personal Work Goals and Objectives

Primary Accountabilities:

The individual filling this position will be held accountable to the following goals and will be successful in this position if these goals are met:

- Ensure execution of the children's ministry vision, mission, values, and strategies, aligned with, and in support of, the overarching vision of La Croix Church. Champion these to CM staff, ministry partners, and families.
 - Ensure children's ministries programming supports and reinforces partnering with and equipping parents for spiritual leadership of their children.
 - Maintain a core group of volunteer leaders to help anchor each area
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Duties & Responsibilities, not limited to:

- Provide leadership, vision and mentoring to Children's Ministry staff as well as volunteer leaders
 - Strategically develop and implement programs, ministries and communications that promote Children's ministry
 - Effectively manage Children's Ministry staff for a productive work environment
 - Lead the Children's Ministry Operations Team
 - Oversee and manage the Children's Ministry budget
 - Monitor continually the Safe Gatherings policies in place at La Croix Church including the appropriate use of the security check-in system in all classrooms and adult volunteer/child ratio management
 - Collaborate with the communication team to develop and maintain information about Children's ministry on La Croix's website and social media pages
 - Collaborate with Student Ministry and Spiritual Formation to develop strategies for family discipleship
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Preferred Spiritual Gifts:

Leadership
Creative Communication
Shepherding
Words of Wisdom
Administration

Status: Full-Time

Hours: 40+

Reports To: Discipleship Pastor